

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

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from the EDITOR'S CHAIR

WHY PICK ON COHELAN?

Why are the campus pacifists from Berkeley taking on one of the best liberals in Congress?

Why don't they concentrate on a conservative representative of either party—one who supports the war in Vietnam without reservations?

Why do they attack our own Jeff Cohelan, who is an effective member of an important committee and whose record of service has attracted strong support from key community leaders of both political parties?

Why do they rant and rave, and demonstrate in the local office of a man who has generally taken a sensible, moderate approach toward U.S. involvement in Vietnam?

Finally, why do they attack the leading supporter in the House of Representatives of the right of farm workers to unionize and receive decent pay and working conditions?

★ ★ ★

SOUND POSITION

Cohelan's position on the latest developments in Vietnam seems sound to me. He expressed "deep regret" at President Johnson's decision to resume bombing. But he pointed out that the President has been engaged in intensive peace attempts.

Then he added that President Johnson "possesses information, resources and intelligence which places him in the best position to judge what is necessary to adequately protect" American troops and the South Vietnamese.

Two weeks ago, Cohelan was one of 72 liberal congressmen signing a letter to the President, pledging "strong support" to his peace efforts and praising the bombing moratorium.

The letter asked President Johnson to add "one additional dimension to this diplomatic offensive." This was a formal request by him for a United Nations cease-fire effort.

President Johnson has now taken that step. It seems quite apparent that the next step is up to the Communists.

The liberal congressmen's letter goes on to plead for continued attempts at negotiation, and it supports the right of the South Vietnamese to "freely determine their own future."

It warns of the dangers of more bombing and further escalation. The letter was also signed by Alameda County's two other congressmen—George P. Miller and Don Edwards.

Except for their unrealistic demands of unconditional surrender by the United States and impeachment of President Johnson, what more could the Vietnam Day Committee ask?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Skills Center approved --with labor safeguards



JOURNEYMAN'S CERTIFICATES will be presented to some 400 at the 19th annual completion ceremony of the Greater East Bay Joint Apprenticeship Council June 4, now being planned by the council's top officers, from left, Elias (Al) Arellano, business manager of Sheet Metal Workers 216, treasurer and Finance Committee chairman; Gunnar (Benny) Benonys, business representative of Carpenters 36, general chairman, and Jack Titus, auto service manager, general secretary.

Benonys new general chairman of E.B. Apprenticeship Council

Gunnar (Benny) Benonys, business representative for Carpenters 36, has been elected general chairman of the Greater East Bay Joint Apprenticeship Council for 1966.

Other unionists named to key council posts were:

Elias (Al) Arellano, business manager, Sheet Metal Workers 216, treasurer and Finance Committee chairman.

Al Thoman, business representative, Carpenters 36, Auditorium Committee chairman.

Harry Lear, business representative, Automotive Machinists 1546, chairman, Program Committee.

Leroy Barstow, business representative, Hayward Painters 1178, vice-chairman, Participation Committee.

Don Finnie, business representative, Butchers 20, vice-chairman, Publicity Committee.

Jack Titus, service manager for an automobile delare, is general secretary for 1966.

COMPLETION CEREMONY

Officers are currently planning the council's 19th annual apprenticeship completion ceremony, to be held June 4. Approximately 400 apprentices will receive journeymen's certificates.

There are 55 separate joint apprenticeship and training committee affiliated with the Greater East Bay Joint Apprenticeship Council.

They handle training in 75 different classifications, with some 4,000 apprentices in Alameda and Contra Costa Counties.

Wage guidelines for BTC?

Business is putting pressure on President Johnson to impose stricter wage guidelines, the Building Trades Council was warned Tuesday night.

Building trades unions may be a primary target, Business Representative J. L. Childers said.

Combined with nagging unemployment in construction, this may confront building trades unions with a major problem, Childers told delegates.

Local unions were urged to watch the trend closely.

SPOTTY JOB PICTURE

Construction employment is good in some places and trades, and poor in others, Childers said in his report. He said in California there is considerable joblessness among the building trades.

Childers also reported that steps are being taken to solve problems involving the Stationary Engineers at Camp Parks Job Corps Center.

At Sandia Corp., Livermore, where building trades unions won a recent National Labor

Unions win 'no jobs, no training' vow from state

The Oakland Skills Center has been approved—with safeguards recommended by labor to prevent training for occupations which are already too crowded.

The 13-6 vote by the Alameda County Manpower Development and Training Act Advisory Committee was a major victory for both the Central Labor Council and Building Trades Council.

Unionists on the committee voted for the motion.

The vote followed a drastic change in attitude—and plans—by the State Department of Employment.

This change followed action by Central Labor Council officials, who asked Governor Brown to intervene.

Originally, both AFLCIO councils in Alameda County had charged that some occupations listed in the center proposal were already overcrowded.

Following Governor Brown's intervention, a series of meetings was held between Central Labor Council representatives and top officials of the Department of Employment.

As a result, the proposal outlined last week by Donald H. Roney, the department's chief of manpower utilization, prompted one unionist to comment.

MORE on page 7

CLC elects 2

John J. Santen Jr., president of Communications Workers 9415, and Arthur Triggs, president of Typographical 36, will be new members of the Central Labor Council Executive Committee.

They were nominated without opposition this Monday night to fill vacancies caused by resignations from Rex Adkins, president of Newspaper Guild 52, and Arthur M. Wade, former president of Local 9415.

An election will be held next Monday night for one trustee's post for a three year term. Nominated are William Chandler, delegate from East Bay Municipal Utility District Employees 444, and Charles F. Jones, president of Retail Clerks 870, incumbent.

Pledge to fight any discrimination by Labor Council

Executive Secretary-Treasurer Robert S. Ash stressed the Central Labor Council's determination to fight racial discrimination in any form Monday night.

Ash made the statement in a report on the \$15 million job training proposal for Oakland by the U.S. Department of Commerce's Economic Development Administration.

He commented in detail on the plan for an Oakland Skills Center, now earmarked for inclusion in the larger project.

The Skills Center was approved by the Alameda County Manpower Development and Training Act Advisory Committee last week—with safeguards insisted upon by the labor movement to prevent training for occupations which already have surplus workers. (See story at left.)

Ash repeated a pledge he made before the MDTA advisory group:

He said he will do his best to remove any member of that group, or of a proposed appeals body, voting against a training program if it is established that the person's organization practices discrimination.

He added that he meant unions or employers guilty of "de facto," as well as overt discrimination, defining the former as having no minority group members or employees.

MAYOR HOULIHAN

Ash also told the Labor Council he felt Oakland Mayor John C. Houlihan hadn't dealt squarely with unions because he didn't tell them the Department of

MORE on page 7

HOW TO BUY

How safe is your car?

By **SIDNEY MARGOLIUS**
Labor Consumer Advisor for Labor Journal Copyright 1966

A big demand is building up to get Detroit to design its cars for greater safety.

The car makers may find the public clamor hard to resist this time, especially since the alternative may be government laws imposing safety standards.

Picket lines of doctors, lawyers and businessmen have marched in front of auto shows.

U.S. Senator Gaylord Nelson (D-Wis.) has proposed a law to finance government research and testing of safety features.

Senator Abraham Ribicoff (D-Conn.) will soon hold hearings on the entire problem of auto and highway safety.

Several states are passing laws of their own requiring specific features.

EXPERTS do not believe the safety features made standard, instead of optional, on this year's cars really solve the need for safer cars. They feel Detroit has emphasized speed and style, and has sought to save on production costs at the expense of safety.

You could be made safer in your car by additional safety features without drastic redesigning of cars, and much safer by thorough redesigning that would put safety first.

The government itself will require that the cars its General Services Administration buys in 1967 have additional features. Some of these now are available as options which you can order if you buy a new car even this year, depending on the make.

THESE INCLUDE padded dash and visors, safety door latches and hinges, anchorages for seat belt assemblies and seats, dual brake systems, safety glass, safety tires and rims, dual speed windshield wipers and washers, glare resistant dashboards; dash light brake warning, four way flasher to flash all signal lights simultaneously to warn of danger and impact-absorbing steering wheels and columns.

The GSA requirements also will seek to provide more uniformity among different makes when safety is involved. All the cars it buys will have to have uniform bumpers and the same automatic shift arrangement.

These features will be standard on the cars the government buys, but not necessarily on yours.

However, the GSA requirement is of some help since these features then will be more widely available as options than now. As noted, some already are.

The safety options would add to the cost of your car. But certainly safety tires are a better investment than white or colored sidewalls or a deluxe radio.

ONE OF THE MOST useful features GSA will require is a dual braking system, with a second master cylinder in case the first one loses its fluid. Curiously, these have been available now only on one of the lowest-price makes, Rambler, and one of the costliest, Cadillac.

At one meeting of automotive experts, a G.M. engineer was asked why the dual brake system was not available on other G.M. cars. He said they didn't need it. Later, he was asked why it was provided on the Cadillac. He said it was safer.

It costs about \$50 to have an additional master cylinder installed after you buy a car, our technical consultant advises. But it would cost only \$5 at the factory he estimates.

The New York AAA has asked that state's legislature to make dual brakes mandatory on all cars beginning with 1968.

EVEN THE NEW GSA specifications do not improve car safety enough, experts say. Dr. Paul Gikas, who was a consultant to the GSA, has called the specifications "nothing to brag about."

Other safety features which experts would like to see are a back window defogger, cornering lights, and an automobile roll-bar for added protection if a car accidentally rolls over on its top. Independent rear suspension, hydraulic bumpers and disc brakes (now available as an option on some makes) have also been suggested.

The suspension design of cars, even though somewhat improved in 1966, has long been a source of criticism. Detroit gives you a billowy ride at the expense of stability, one expert points out.

Dignity & Watts

We are fighting for dignity in being treated by sellers not as suckers to be manipulated and fleeced behind a thin veneer of flattery, but as individuals, as co-participants, in the free society. Dignity, too, in ending the merciless exploitation of the poor by high-interest sellers of shoddy goods and by high-interest lenders. It is this kind of exploitation that has been behind, among other things, the recent violence in Los Angeles.—George Brunn, secretary, Association of California Consumers.

THAT'S A FACT



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(Another) new living cost peak

The cost of living in the Bay Area hit a new high during the last three months of 1965.

This was revealed by the U.S. Bureau of Labor Statistics, which said its consumer price index reached 113.6—based on a 1957-59 average of 100.

The index was eight-tenths of one per cent above the level of September, 1965, and 1.8 per cent above that of December, 1964.

Every major item on the index rose during the three month period: food, six-tenths of one per cent; housing, six-tenths of one per cent; apparel and upkeep, 1 per cent; transportation, 1.2 per cent, and health and recreation, seven-tenths of one per cent.

Biggest single jump within these categories was by fruits and vegetables, 3.3 per cent.

Between December, 1964, and the same period in 1965, meat, poultry and fish prices averaged 9.7 per cent higher, but those of fruits and vegetables 2.5 per cent lower. This was because 1964 fruit and vegetable prices are abnormally high due to adverse weather, the BLS said.

Tax book

The booklet, "Your Federal Income Tax," containing 160 pages of up-to-date information, is available for 50 cents from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C., or any office of the Internal Revenue Service.

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Court rejects California plea

The U.S. Court of Appeals has issued a ruling which may cost California gas users millions of dollars.

The Federal Power Commission had voted 3-2 to set the interstate price of gas from the four corners area, which borders on Arizona, New Mexico, Colorado and Utah, at 17.7 per cent per 1,000 cubic feet at the well-head.

The California Public Utilities Commission urged use of the FPC trial examiner's recommendation of 13 cents. The court upheld the FPC majority.

Detroit OKs fluoridation

Voters in Detroit have approved fluoridation of their water supply by 5,160 votes out of 376,796 ballots cast.

The measure was approved earlier by the City Council. But opponents pressed for a referendum. The American Dental Association says Detroit is the largest U.S. city ever to adopt fluoridation by a referendum vote.

Proud chicken

The minister had just finished an excellent chicken dinner. As he looked out the window, a rooster strutted across the yard. "My!" said the minister, "that is certainly a proud rooster." "Yes, sir," said his host, "he has reason to be proud. One of his sons just entered the ministry."—The Carpenter.

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Getting Your MONEY'S WORTH

CONSUMERS UNION has just completed tests on sewing machines for the woman who wants a reliable machine for the bread-and-butter kind of sewing jobs at a cost of under \$150.

The findings are carried in the February issue of Consumer Reports. They point out you can get a good manual zigzagger for less than some of the straight stitchers. A previous report (March, 1963) covered cam-controlled machines at about \$300 or more.

Each of the zigzag machines in the current test was judged equal to or better than the straight stitcher of the same brand in overall performance. Zigzaggers give extra convenience, often at very little extra cost.

Even for the occasional seamstress, they can be extremely handy in such "plain" sewing operations as making button-holes, attaching blanket bindings and finishing seams.

While there are zigzag attachments that would adapt a straight-stitcher for such chores for as little as \$3, they are far less convenient to sew with than the machines designed as manual zigzags.

In some models, these manual zigzags ran only from \$10 to \$20 more than the straight stitch machines of the same brand.

Highest rating in a top group of three was given to a manual zigzag machine with a manufacturer's suggested retail price of \$119.95. In a second group of nine machines, all closely ranked in overall estimated quality, the manufacturers' suggested prices ranged from \$49.95 to \$89.95.

Consumers Union's report found considerable variation in convenience features.

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Sale price more than regular one

One supermarket had a brand of kitchen cleanser "on sale" for six for \$1, according to a survey of prices in other stores conducted by the Berkeley Co-op, quoted by State Consumer Counsel Helen E. Nelson.

The regular price was two for 31 cents.

The co-op said the item, regularly priced at 15½ cents a can, was "on sale" for 16⅔ cents a can.

Help wanted?

Cal: "If I kiss you, will you call for help?"

Sal: "Will you need it?"—The Machinist.

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Strike 'only partly to blame' for end of Shopping News

The San Francisco and Oakland Shopping News have suspended publication during a strike, but the move was planned before the union even entered the scene.

This was revealed by Phyllis Mitchell, business manager of San Francisco Office and Professional Employees 3, which won bargaining rights in an election among the firm's white collar employees last October.

The union was called into the picture after elimination of commissions for salesmen spurred demands for collective bargaining representation.

Mrs. Mitchell stressed that Local 3 is seeking jobs for those thrown out of work by the shutdown. She declared morale is high among the new unionists.

There is some hope that the major department stores who own the two shopping news will find a buyer. There have been at least two prospects.

COMMISSIONS CUT

The strike took place Jan. 18 when the firm refused to improve substantially the pay of its outside-inside advertising personnel, who had been receiving \$52 to \$82 a week.

Picketing included the San Francisco headquarters and a branch at 1815 Telegraph Ave., Oakland.

The union had offered to submit issues to binding arbitration, but the company refused. Mechanical employees respected picket lines.

The firm said the survey which led to suspension of publication had been in progress a year. It claimed it had not made a profit "in two years."

A total of 157 full-time employees and more than 2,000 delivery boys are jobless because of the suspension.

Arca new Ashland fire commissioner

Dave Arca, secretary of East Bay Steel Machinists 1304 and a columnist for the East Bay Labor Journal, has been appointed to the Ashland Board of Fire Commissioners.

Arca's appointment was ratified by the Board of Supervisors. He replaces Chester Oliveira, who died. He will fill out the remainder of Oliveira's unexpired term, which ends in 1967.

Harold Benner, secretary and former president of Alameda County School Employees 257, was recently elected president of the Ashland fire commissioners.

Arca is a member of the Central Labor Council Community Services Committee and is on the staff of the CLC's Work Experience Project.

Union voting rules told in publication

The different methods larger international unions use to amend their constitutions and allocate convention voting strength among locals of varying sizes are examined in a new study by the Labor-Management Services Administration of the Labor Department.

The study, "Local Convention Representation and Constitutional Amendments in National Unions," analyzes the constitutions as of June, 1963, of 73 unions of 40,000 or more members, all but nine of them AFLCIO affiliates. Special attention is paid to methods of amending dues provisions.

The publication is on sale at 25 cents a copy by the U.S. Government Printing Office, Washington, D.C. 200401.

Berkeley Teachers 1078 wins credentials fight for members

Berkeley Teachers 1078 has won its fight with State Superintendent of Public Instruction Max Rafferty over an attempt to deny regular credentials to two members who had been involved in the Free Speech Movement.

Local 1078 had the support of the Alameda County Central Labor Council in the controversy.

Richard W. Broadhead and Elizabeth Gravalos, both fined for trespassing and resisting arrest at the Sproul Hall sit-in at the University of California in 1964, were granted permanent credentials.

Earlier, Marshall Axelrod, president of the California Federation of Teachers, AFLCIO, had said:

"It appears that the Credentials Committee, chaired by Dr. Max Rafferty, intends to use a

bogus issue (the FSM controversy) to badger two excellent teachers, deny them their chosen profession and deprive Berkeley students of their teachers in mid-year."

Axelrod noted that the Berkeley School Board had unanimously supported the two intern teachers, who have been working full-time in the city's schools.

News reports indicated that the credentials committee was appointed by Dr. Rafferty but actually chaired by his chief deputy, Everett T. Calvert.

The action to approve regular credentials was unanimous by the committee, although it said it "could not condone" their participation in the Sproul Hall sit-in.

H. L. Mitchell to speak at meeting in Albany

H. L. Mitchell, veteran farm labor organizer, will speak on "Problems and Prospects of Unionizing Farm Workers" at 8:30 p.m. Saturday at the home of Anne Draper, 846 Solano Ave., Albany.

Mitchell, a founder of the National Farm Workers Union, is currently organizing for the Butchers among field workers in Louisiana.

New CLC delegates

New Central Labor Council delegates seated last week include: Edith Abood, Retail Clerks 870; Leland Eimers, Theatrical Janitors 9; Robert E. George, Stationary Engineers 39; Gregory Tafs, Upholsterers 28, and Melvin Youngblood, Postal Transport Employees 144-T.

Brown to run for re-election

Governor Edmund G. (Pat) Brown made it official Tuesday — he'll be a candidate for re-election.

He pledged to continue his programs for education, water conservation, economic expansion and fighting crime and to tackle new problems that arise.

"I will ask Republicans and Democrats, business and labor to join me in this," the governor declared in a series of public statements in various cities.

Benonys, Williams on apprenticeship board for 1966

Two Alameda County unionists are on the administrative Board of the Bay Counties Carpenters Apprenticeship and Training Program for 1966.

They are:

Gunnar Benonys, business representative, Oakland Carpenters 36, and

Leslie L. Williams, retired business representative, Hayward Carpenters 1622.

Norman B. Campbell was elected chairman and William Moroney co-chairman for 1966.

Campbell is a labor representative on the Marin County Carpenters Joint Apprenticeship Committee.

Campbell is co-chairman and management representative on the San Mateo County JAC.

Civil service course

McClymonds Adult school will offer a class in civil service preparation starting Monday evening, Feb. 14.

Local 1675 hits Concord personnel rules on politics

Public Employees 1675 is protesting City of Concord personnel rules which, it says, it will test in a court case.

The union says the rules interfere with the political rights of public employees.

Specifically, according to Business Manager Henry L. Clarke and Business Representative Rodney Larson, the rules are an attempt to deny city employees to right to:

- "Seek or accept election, nomination, or appointment as an officer of a political club or political organization."

- "Serve as a member of a committee" of a political club or organization.

- "Take an active part in" any county or city political campaign.

- "Seek signatures to any petition provided for by law," or

- Act as poll watchers or distribute badges, pamphlets or handbills of any kind for any city organization.

The union challenged the city to discipline a member for violation of the rules so it could test their constitutionality in court.

ILWU Local 6 Building to receive design award

Presentation of the Blue Ribbon Award of the Society of American Registered Architects to the new ILWU Warehouse Local 6 Building in Oakland was scheduled for this Thursday at the site, 99 Hegenberger Rd.

The award, for outstanding contemporary design, was to be presented to both Local 6 and Herbert T. Johnson, architect for the new building.



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WHOOPIING CRANE statuette is presented to State Representative John F. Laudadio Sr. of Pennsylvania, an Executive Board member of AFLCIO Electrical, Radio and Machine Workers 601, by Mrs. Lyndon B. Johnson in recognition of his designation as Conservation Legislator of the Year by the National Wildlife Federation. Representative Laudadio steered precedent-setting strip mining and clean rivers laws through the Legislature.

State union membership rises but employment grows faster

California union membership hit a record 1,871,700 last year, according to the State Department of Industrial Relations.

The gain of 47,600 over the previous year continued four years of growth for the labor movement in California, according to Ernest B. Webb, state director of industrial relations.

Even then, the 2.6 per cent rise in union membership was slightly below the 2.7 per cent increase in non-farm employment for the year.

In the five county San Francisco - Oakland Metropolitan Area, union membership totalled 465,800—7,900 more than the previous year. Union membership increased 1.7 per cent, while the non-farm work force rose by 2.5 per cent.

Most of the added union members in the Bay Area were in non-manufacturing industries. Building trades union membership in the five counties rose by 3,600. Other sizable gains were reported in union representing

workers in trade and service industries and government.

HALTING RISE SINCE '50

Biggest statewide increase was in unions representing workers in manufacturing of paper and allied products, where membership rose by 11.6 per cent. Biggest drop was in food processing industry union membership, which went down by 2 per cent.

California union membership has increased from 1,354,500 in 1950 to 1,871,700 in 1965, but the rise has been halting.

Decreases were recorded in 1954, 1958 and 1961.

With the exception of 1954, yearly increases in the years 1950-7 were larger than for any year since then. Union membership in California rose by 6½ per cent between 1950 and 1951 alone.

Adult Center Evening School courses are open

Registrations are still being accepted in all classes at the Adult Education Center Evening School, according to Kent Friel, principal.

Courses include typing, shorthand, business machines, civil service preparation, bookkeeping and record keeping, high school subjects, basic English and mathematics, and English for citizenship.

The school is in the same building as the Adult Day School, 6901 Foothill Blvd. Information may be obtained at 638-8484.

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Retail Clerks Union 870

BY CHARLES F. JONES

All members of Local 870 working under the food store agreement will receive a wage increase effective March 1, 1966. The new rates are as follows:

Apprentice Clerk	Per Hr.
First 520 hours	\$1.97
Second 520 hours	2.30
Third 520 hours	2.63
Fourth 520 hours	2.955
Journeyman Clerk	3.285
Head Clerk	3.4725
Managing Clerk	3.9725
Student Clerk	
First 20 weeks	1.90
Thereafter	1.95

The following changes in the wage structure in the men's clothing contract will be effective March 1, 1966. The increases are reflected in the experienced classifications with apprentice increases slightly lower.

Men's Clothing: 7½ cents per hour.

Furnishings, work clothes, pants, slacks and sport coats, women's wear, cashier wrappers, stock and markers: 5 cents per hour.

There will be no wage increase in the men's shoe classification. However, the commission will be increased from 9 to 9½ per cent.

It is the obligation of each member to report wage or other contract violations to his business representative or the Union Office as quickly as they occur. It takes two people to condone a wage violation, the employer and the employee involved. We recently had a wage claim filed by a member after having been gone from a company for one year. Be prompt in reporting contract violations.

Carpenters Credit Union

BY PAUL HUDGINS, TREASURER

Your best place for savings is in your own credit union. Your money will do you more good in a credit union than anywhere else. It is safe, convenient and gives you several fringe benefits.

Monthly interest can be paid by this credit union on certificates at the rate of \$4 per \$1,000 per month. Added and compounded at the end of each month, this adds up to over 4.9 per cent per annum.

Life insurance at no extra cost to you matches your investment in shares up to \$2,000, provided you are under 70 and able to work at the time of investment or become able later.

Loans are quick and easy if you have been building your savings in your credit union. When you borrow, you have still more life insurance matching your loan balances.

Member investment here now is over \$800,000. Assets increased in 1965 by \$171,000. Nine local unions are represented on our Board of Directors and committees. Several locals have many thousands of dollars invested here.

Life savings insurance matching your shares is worth money to you. You can buy additional Cuna Mutual life policies, mortgage protection, etc., through your credit union at considerable savings in cost compared to the regular life companies. Cuna Mutual is wholly owned by credit union members, non-profit, for the benefit of credit union members.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Re-election of Hoffa predicted

The United States Supreme Court has agreed to review one part of Teamster President James R. Hoffa's 1964 conviction on jury tampering charges. It is:

"Whether evidence obtained by the government by means of deceptively placing a secret informer in the quarters and councils of a defendant during one criminal trial so violates the defendant's Fourth, Fifth and Sixth Amendment rights that suppression of such evidence is required in a subsequent trial of the same defendant on a different charge."

Hoffa asked review on 18 points.

No date has been set for the hearing. The Teamsters' convention is July 4-9. Observers said his re-election is virtually assured, as the Supreme Court review will still be pending.

Equal education for all children aim in Berkeley

Berkeley has launched its program of improved education of children from low income families, financed with \$513,172 in federal funds under Title I of the Elementary and Secondary Education Act of 1965.

The program is designed to reduce class sizes and add teachers and facilities for children from West Berkeley.

As part of the program, the Berkeley Unified School District started busing some 230 children from overcrowded West Berkeley elementary schools to Cragmont, Emerson, Hillside, John Muir, Le Conte, Thousand Oaks and Whittier schools.

Cost of 11½ new teachers in these schools will be met from district reserve funds.

Federal funds will be used for busing and to add four librarians for the West Berkeley schools—one at each school—and 19½ regular and two experimental project teachers.

Launching of the plan followed intensive discussion by the Board of Education, community groups and citizens.

Superintendent of Schools Neil V. Sullivan summed up the school district's thinking in a talk before a local group last week:

"As long as our schools remain segregated, they will be inferior. In the inner-city ghettos of our great cities, there is no easy solution for segregated schools. But in Berkeley, as in other smaller American cities, desegregation can be accomplished by transporting children, by consolidating grade levels in one school, or by educational parks such as are now being created in the East. Ours is a multi-racial, multi-group society, and children must grow up in it from the beginning."

Governor announces first loan under new program

Governor Edmund G. (Pat) Brown has announced federal approval of a \$78,000 loan to Berkeley Instruments Corp. of Oakland—first in California under the newly-established Economic Development Administration program.

Expansion with the federal funds will create an expected 20 jobs.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Work continues to be rather spotty—323 on the out-of-work list. A few of the large jobs are now rising out of the ground. Some more of this early spring weather will help a great deal.

Vacation checks are going into the mail this Monday, Jan. 31, and the rest of this week to your last known address. If you've changed your address and have failed to let us know, there will be a delay till you give us your new address.

A new three week with pay) welding course for Carpenters starts Feb. 7, 1966. You will receive your regular unemployment pay during this course. See your business representative for details.

Your delegates to the State Council of Carpenters, Oscar Anderson, Leo Brodeur, Harry Yetter and yours truly, will be in attendance for all of next week at Santa Barbara. It is expected that there will be plenty of business to take care of on your behalf.

Apprenticeship Day will be Monday, Feb. 7, 1966. All delegates are urged to attend.

Dental services for you and your family members became effective last Dec. 1, 1965. This includes diagnostic, restorative, oral surgery, treatment of the gums and bones, as well as a complete mouth X-ray (once each three years). All the above work is on a 70-30 per cent basis. The Trust Fund pays 70 per cent.

Also, there is a provision for bridges, partial and complete, on a 50-50 basis. The dental plan number is R-899. Contact your business representative for further information.

Chiropractic care (for the Carpenter only) is also now included on the basis of up to 12 visits per year at \$4 per call.

Drugs and medicines coverage (for the Carpenter only) becomes effective March 1, 1966, on the basis of \$1.50 per prescription or renewal, with the Trust Fund paying the difference.

Additional life insurance for a Carpenter who has lost his Health and Welfare coverage has also been provided in the amount of \$1,000.

It is anticipated that the Trust Funds will shortly have a brochure on these complete changes and additions to mail to you.

Don't forget to attend your union meetings.

All Carpenters are requested to write their congressman and senators to urge their support for repeal of 14(b). Please do so. You'd be surprised how effective a personal note is on all matters of legislation.

Brother Al Thoman lost his home to progress and BART and is busy getting everything (60 years of accumulation of tools and machinery as well as household goods) moved to his new location.

Quite a chore!!

Unionists invited to hear Bennett

John J. Santen Jr., president of Communications Workers 9415, has announced that the Oriental Room of the Edgewater Inn, Oakland, has been secured for the guest appearance by William M. Bennett.

Bennett, fighting member of the State Public Utilities Commission and aspirant for the Democratic nomination for state attorney general, will address Local 9415's Feb. 15 meeting at 7:45 p.m. at the Edgewater, located off Nimitz freeway at Hegnerberger road.

Santen has announced that any members of organized labor are invited, along with their wives or husbands.

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OFFICIAL UNION NOTICES

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays of each month at 8 p.m.

The Educational Committee will meet on the fourth Wednesday at 7:30 p.m. Feb. 23, 1966.

Stewards will meet on the fourth Thursday at 7:30 p.m., Feb. 24, 1966.

All meetings will be at 761 12th St., Oakland, Calif.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

HAYWARD PAINTERS 1178

Our next regular meeting will be held on Feb. 4 at 8 p.m. There will be some discussion on the new dues raise that has been passed by the District Council. Better turn out for this.

Tickets will be available for our Annual Dinner Dance at the office soon. This will be held at the Holiday House on Mission boulevard on March 26 at 8 p.m. There will be dinner and dancing with live music. Tickets will be \$1. Cards will be sent. Make your reservations. Guest tickets will be \$5. See you there.

Fraternally,
R. H. FITZGERALD,
Rec. Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Feb. 15 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

BARBERS 134

Our next regular meeting will be Thursday, Feb. 24, at 8 p.m. in the Labor Temple. Come and meet with your fellow Barbers. We are about finished with the yearly audit of dues books, which is always a large job for our Finance Committee. They spend one full Sunday on this job, and a big thank you is extended to Brothers Hugh Dean and Ray Luciano. Your dues books will be mailed to you after receipt of February dues. Do not forget to include your pension savings along with the dues. Some have not paid for January; so please bring this up to date. We have a new book-keeping system as set up by the International, and it is more work instead of less for our office; so if you will try to pay your pension three months, six months or a year in advance, it would be a great help to us and should help your account interest rise.

Fraternally,
AL MATTOCH,
Secty.-Treas.

PAINT MAKERS 1101

We are very sorry to report the death of Brother Celester Mondot Jan. 24. He was a member of Paint Makers Union No. 1101 since June 80, 1937, and was employed at De-Soto Chemical Coating Co. We wish to extend our sincere sympathy to his family and friends.

In accordance with Article XXIII, Section 2, of the local by-laws, the financial secretary hereby calls for an assessment of \$1 for Death Assessment No. 8, now due and payable to replenish the fund.

Fraternally,
EDWARD MORGAN,
Bus. Rep. & Fin. Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

UNITED STEELWORKERS 1798

Regular membership meeting Friday, Jan. 28, 1966, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Feb. 8, 1966, at 8 p.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland.

There will be only one membership meeting in February, as the second meeting date falls on Feb. 22, which is a legal holiday.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, Feb. 3, at 8 p.m. Executive Board meets 6:30 p.m. Please note: We need to fill vacancies on the Executive Board and Civil Rights Committee. Please attend.

Fraternally,
DAVE ARCA,
Secty.

MILLMEN'S 550

Members out of work are reminded to register with this office each week, either by phone or come to the office. We start a new list each Monday morning.

Please be reminded that the dues have increased by 25 cents per month, except for installers and carpenters. Their dues are \$7.50 per month. Retired members' dues did not change.

Members in arrears are reminded that under the terms of our contract, they can be removed from the job unless they are in good standing with the union. If you have been in arrears, you remain until you have paid all back dues and the current month's dues.

The following were elected as delegates to the State Council of Carpenters convention in February: Clyde Johnson, Edward Coelho, George E. White and William Castellanos.

Our book bank is in need of blood. Any member wishing to donate blood, please contact this office, phone 893-7742. If you donate blood, you will receive three months' free dues from the union.

Fraternally,
GEO. H. JOHNSON,
Fin. Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings. Our regular meetings are held every Friday at 8 p.m.

Our regular stewards' meeting will be held the second Tuesday of each month at 7:30 p.m.

Fraternally,
A. W. RICE,
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 2 p.m. Saturday, Feb. 12, 1966, at the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

There will be installation of officers for 1966 and 1967.

The Executive Board meets at 8:30 a.m. All officers and board members, please take note.

Fraternally,
HAROLD BENNER,
Secty.

ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Fraternally,
J. W. NIXON,
Rec. Secty.

U.C. EMPLOYEES 371

Our next regular meeting will be at 2 p.m. Feb. 12, 1966, at the YMCA, 921 Kalina Ave., Albany, Calif. The officers and Executive Board members will meet at 1 p.m. Progress in negotiations will be the special order of business and should be a special reason for all members to attend.

Fraternally,
W. G. WHITCOMBE,
Secty.-Treas.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 8 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

ELECTION NOTICE

Election for one Executive Committee member will be held at the Union Office, 1628 Webster St., Oakland, Calif., on Friday, Feb. 18, 1966. The polls will be open from 6 a.m. till 8 p.m.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, Feb. 10, 1966, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees 7 p.m. at Local Union Office.

Regular membership meeting Friday, Feb. 28, 1966, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

TYPOGRAPHICAL 36

Nominations and election for two offices will be held at the next meeting of the union, Feb. 27, 10 a.m. in the Leamington Hotel, 19th and Franklin streets, Oakland.

To be elected are a delegate to the Alameda County Central Labor Council and a member of the Auditing Committee.

Fraternally,
ART TRIGGS,
Pres.

RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

The Union Office has been moved to 23740 Nevada Rd., Hayward 94541.

A full-time deputy registrar of voters will be present at all of our meetings.

Fraternally,
LES PLOWRIGHT,
Pres.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Secty.

E.B. MUNI EMPLOYEES 390

CITY OF RICHMOND (D, DP) Wednesday, Feb. 9, 7:30 p.m. Corporation Yard.

CITY OF OAKLAND (F) Wednesday, Feb. 16, 8 p.m., Labor Temple, Room 220.

EXECUTIVE BOARD

Special notice: The February Executive Board meeting will be one week later than usual. The meeting will be 7:30 p.m. Feb. 17 in Room 220, Labor Temple, 2315 Valdez St., Oakland. This is for February only.

CITY OF EL CERRITO (C) Monday, Feb. 21, 4:30 p.m., Corporation Yard

HIGHLAND HOSPITAL (GH) Wednesday, Feb. 23, 8 p.m. Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF) Thursday, Feb. 24, 7 p.m., Day Room.

Fraternally,
DAVE JEFFERY,
Exec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Secty.

Grape striker killed

The Central Labor Council adjourned Monday night in memory of Roger Terronez, 33-year-old Delano strike leader and father of seven, who was killed in an accident. Terronez' death was reported by Anne Draper, Clothing Workers 42, who asked that the CLC adjourn in respect for him.

Butchers urging Tex-Tan boycott

The AFL-CIO Amalgamated Meat Cutters and Butcher Workmen has asked all unionists for help in a "critical" strike in Yoakum, Tex., against the Tex-Tan Welhausen Leather Co.

The strike started Nov. 7 and is regarded as crucial in the struggle to organize other workers in Texas.

The company is a division of the Tandy Corp. It makes wallets, handbags, belts, small luggage, saddles and other riding equipment and moccasins and kits.

Tex-Tan has fought unionization since 1959 and has offered only substandard wages and conditions. More recently, it has imported strikebreakers and has tried to break the union.

The union is retaliating by asking members of organized labor across the nation to refrain from purchasing these products until fair wages and conditions are offered, and unionization of employees is permitted without interference.

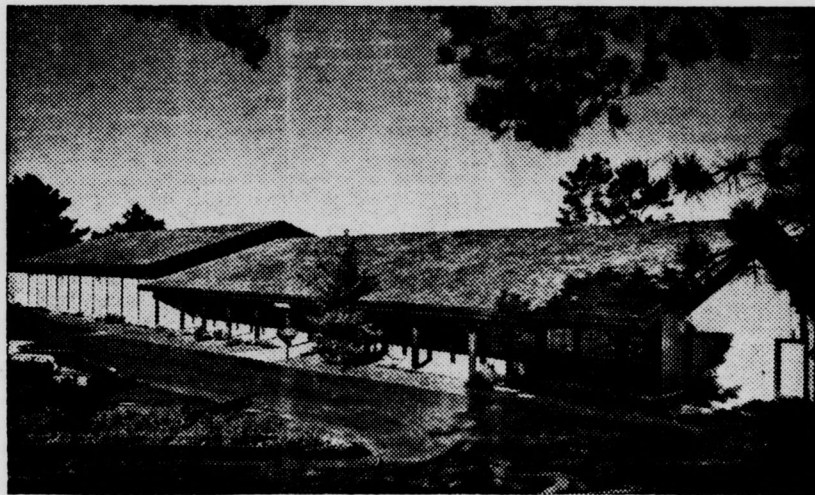
U.N. Association maps Great Decisions program

The Alameda County Chapter of the United National Association is cooperating with the Foreign Policy Association in its Great Decisions Program, which starts this month.

The UNA Information Center at the Oakland Library will distribute kits to be used by study groups being organized by various groups. Television programs will be seen on KQED (Channel 9) at 7:30 p.m. Wednesdays beginning Feb. 9.

Unions and other organizations have been urged to sponsor study groups. Information may be obtained at the U.N. Information Center at the library, 832-6689.

A beautiful new place near Monterey...

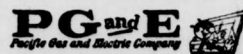


our PG&E Service Center

Inside this handsome, custom-designed building, trucks are greased, supplies are stored and construction crews gather each day to install and maintain PG&E Reddy Service... one of many efficient PG&E Service Centers.

The new Monterey Service Center was styled to blend with its natural surroundings. Almost half its total area is devoted to landscaping. Generous use has been made of ornamental masonry and natural woods. At night, floodlights illuminate the trees and shrubs.

The Monterey Service Center isn't the only PG&E building that's a pleasure to look at these days. New PG&E facilities all over Northern and Central California have a clean, contemporary look.



Steel Machinists 1304

BY DAVE ARCA

Hi. A group of orthopedic specialists reported on study and research, claiming women don't have to walk that way. That the characteristic wiggle is NOT physiologically vital.

If the doctors are advocating a wiggleless walk for women, we protest. Science has gone too far.

If men are endowed with certain inalienable rights, women are endowed with certain inalienable items, too. Among them is the right to walk with a wiggle when they want.

If, as the report claims, several years were needed to arrive at the report, some scientists apparently made a fun thing of their project.

In any event, we urge the ladies to ignore the report. Many a day has been brightened, and a heavy heart lightened, because an attractive lady wiggled by.

Don't forget, scientists have developed nature to where air, water and morals of modern America are contaminated.

Scientists explored atoms and neutrons until a devastating nuclear destructive force was foisted into the hands of man.

Science was originated to serve man. If man must now serve science, who serves whom?

If man keeps monkeying with nature, nature will make a monkey of man again. Whether women walk with a wiggle or not. Okay? Okay.

E. B. Muni Employees 390

BY DAVE JEFFERY

Last week our union attorney, Victor Van Bourg, successfully defended two of our members.

The first case was a 14 day suspension of a Highland Hospital dietary worker, Sister Ada Williams. She had been charged with inexcusable absence without leave. Van Bourg strongly indicated that a 14 day suspension for a low paid dietary worker was indeed excessive. The Alameda County Civil Service Commission reduced her suspension from 14 days to seven days.

The Oakland Civil Service Board reduced by two-thirds a 30 day suspension of Macario Tadana, Oakland park employee. This meant a reduction of salary loss for gardner helper Tadana from \$541 to \$180.

Brother Tadana was assigned to the area near the Recreation Department headquarters at Lake Merritt. He was accused of watching some of the World Series games on a television set which had been installed in a Headquarters Building store-room.

Our attorney, Van Bourg, raised the question as to why some city employees could watch the World Series and others not. Van Bourg called the 30 day suspension an oppressive misuse of suspension that was, in fact, de-



LABOR PRESS problems are discussed by, from left, Kenneth Fiester, secretary-treasurer of the AFLCIO's International Labor Press Association; Ray Davidson, new ILPA president; AFL-CIO President George Meany and Leon Stein, outgoing ILPA president. Davidson is editor of the Oil, Chemical and Atomic Union News. He defeated Richard Estep, editor of United Paper, at the recent ILPA convention in San Francisco. Stein is editor of Justice, publication of the International Ladies Garment Workers Union. Two Californians, David Selvin of San Francisco Labor and Don Harris of the Los Angeles Citizen, were elected ILPA vice-presidents.

signed to drive Tadana to quit. Tadana resigned his job Dec. 8.

Last week, Dave and Brother Cavoretto met with Richmond City Manager Forrest J. Simoni to protest the Public Works Department passing him over on a promotional appointment. We maintained that John was passed over for his being a militant unionist and not for any other reason, and this kind of discrimination we will fight to our utmost.

We have just signed up a registered nurse at Highland Hospital, and membership application cards are in the hands of several registered nurses at Fairmont and Highland hospitals. We have long been trying to get these nurses to join our union. Local 390 represents many professional workers, including doctors, social workers and licensed vocational nurses.

Monday evening, a great many members of Local 390 went across the bay to march in the picket line in front of the San Francisco City Hall to join our fellow unionists in Local 400, 250 and 66A in their fight for salary raises for all employees, instead of just for a few.

Lee appointment hailed by S.F. Labor Council

The San Francisco Labor Council has praised the appointment of Lim P. Lee as San Francisco postmaster.

Lee's appointment makes him the highest ranking Chinese-American in federal service.

The S.F. Labor Council, in a resolution, praised Postmaster General Lawrence P. O'Brien and Congressman Phillip Burton for recommending his selection to the post.

Patronize Our Advertisers!

Watchmakers Local 101

BY GEORGE F. ALLEN

We are glad to inform you that Brother Warren K. Billings was elected and installed as first vice-president of the San Mateo Central Labor Council. I am sure all members appreciate Brother Billings' efforts on behalf of the labor movement.

Back in November, I informed you that the International had submitted a proposed pension plan to the local unions for their study. A meeting was held in San Francisco the second week in December, with General President Spodick, other international officers and local union representatives to discuss this proposed pension plan. The international union actuary, Mr. Harold Faggen, was also in attendance.

The only definite information that we obtained at that meeting was that the federal law does not allow self-employed or proprietor members to participate in an employee pension plan unless their business is incorporated. Other questions, such as retroactive credits, etc., were not answered to our satisfaction.

The officers and members at the meeting on Jan. 21 discussed the pension plan again, and inasmuch as there are still some questions not satisfactorily answered, they authorized me to attend the next meeting of the International General Executive Board, being held in Los Angeles the week of Feb. 21. The International Pension Committee will also be present.

I will give you the results of this meeting after I have reported back to the membership at their March meeting.

Millmen 550

BY CLYDE JOHNSON

There are more angles to our fight against competition from out-of-state industrial slums than we named last week.

It should be said that our industry is not the only one under attack. Where will the California economy wind up if every industry where decent wages are paid, and where there are a significant number of jobs, is to be wiped out by the vampires from the industrial slums?

The California industries not under attack are those where wages are low and labor is a small factor in cost, like agriculture and petroleum. Yet these industries scream that our efforts to protect our jobs inter-

feres with their export trade. The same corporations usually have large foreign holdings and manipulate cost factors to produce the highest profit. Their allegiance is to their bank balance, not the people.

I write this because the governor's advisors worry about exporting crops (some of them subsidized by our taxes) and other items with low labor costs.

The governor had better be advised that the small taxpayer is the lifeblood of the state. If wages and jobs are cut back by the vampires, the California we know will be lost.

Anyone who dares think about people, jobs, taxes, wages and our well-being is opposed by the agri-power, the slum vampires, the oil cartels. Should state policy in California be the captive of the big corporations? Or should we fight for jobs and better conditions... fight a real war on poverty?

Many other unions face the same problems we are facing. We should join forces during the election campaign to make the defense of our jobs and decent wage and living standards a major issue.

The fury we stirred up against repeal of California's Buy America Act did block repeal. The danger is still there, with powerful forces trying to open state purchasing to the flood of cheap foreign imports.

We have to learn how to fight on political issues, not as tails on a politician's kite, but as independent voters fighting on the issues. Any politician that does not take a position on an issue should not be supported, no matter what his label is for the moment.

We will have to advertise our program in the labor press. Time after time, the unions have found that people who know the facts usually vote right on the issues. We have to avoid the cheap politics of some small-minded groups, and avoid the sucker talk of labor officials drawing committee fees and honorariums from the state.

The State Council of Carpenters will have legislation introduced in the next legislative session. Let's try to make everyone understand our legislation before the election.

Brown approves grant for new business center

Governor Edmund G. (Pat) Brown has approved an \$87,643 grant by the U.S. Office of Economic Opportunity to the Oakland Economic Development Council for a small business development center.

The governor's approval is needed for final action on OEO programs.

Printing Specialties Union

BY FREDRICK T. SULLIVAN

During this past week, negotiations were commenced in Portland, Ore., that, although we are not directly involved in them, have a great influence on our own negotiations.

We are speaking of the contract negotiations of the new Association of Western Pulp and Paper Workers. This is the group that rebelled from their old international union and are now independent (outside of the AFLCIO).

Because their contract has such an influence on our negotiations, we have been trying to work as closely with them as time permits. During the past week, they presented their proposals to management, and now they are in a recess while each side looks over each other's proposals.

In the intervening week, we are going to meet with the four-union coordinating committee, composed of the Association of Western Pulp and Paper Workers, Lumber and Saw Mill Workers, International Woodworkers of America and the Printing Specialties and Paper Products Unions.

The purpose of this meeting is to lend all possible assistance to the association in its negotiations.

During the month of February, we have been invited to attend the conference of the International Woodworkers of America to meet their rank-and-file members and officers.

Our Director of the Western Conference, Ken Young, addressed the conference of the Lumber and Saw Mill Workers at their conference in San Francisco during the month of January. He was well received by their delegates.

As you can see by all of the above, we are moving the four organizations into closer alignment. There is a strong feeling among the leadership of the four unions that the only sensible solution to our common problem of obtaining better working conditions for all of our members, is to have a coordinated approach to collective bargaining.

The political drums are beginning to beat, and before we march off following the catchiest tune, let's look at the record of: (1) the men and (2) the party. Politics is the art of compromise and still keeping the society moving ahead. We have not received everything that we wanted from the Brown Administration, and the Democrats seem to take labor for granted—but can we afford to risk all that we have slowly built up with Reagan???

Labor Department sues Bay company

Secretary of Labor W. Willard Wirtz filed suit in U.S. Court in San Francisco against the owner of the Diesel Engineering and Maintenance Co. of Sausalito for allegedly violating the federal wage and hour law.

Secretary Wirtz claimed that Delmar D. Wise had violated the law by failing to pay some employees the proper pay rate for overtime work and failing to keep proper work and pay records.

Diesel Engineering and Maintenance Co., which employs about 12 workers, operates a drydock and repairs, alters and maintains boats—mainly fishing boats, tugs and barges. It also makes crab nets.

Secretary Wirtz asked the court to enjoin the company from future violations of the law and to order it to pay any back wages found due the workers.

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Skills Center OK'd by MDTA group with labor safeguards

Continued from page 1

ment that the department's "viewpoint has quite apparently changed."

He was Gunnar Benonys, business representative of Carpenters 36 and new general chairman of the Greater East Bay Joint Apprenticeship Council, one of several building tradesmen there.

CLC MOTIONS

The MDTA Advisory Committee adopted two motions sponsored by the Labor Council and presented by Fred Brooks, secretary of Printing Pressmen and Assistants 125.

One called for approval of the skills center as outlined by Roney, and in accordance with guidelines adopted by the advisory committee last July.

A second recommended that placements following training be only at prevailing higher wages.

Roney explained that the advisory committee's recommendation, although not final, will have great weight in the department's final decision on the skills center.

UNIONS TO BE CONSULTED

He pledged specific occupations will be included only after a thorough survey, including consultation with unions involved.

At present, Roney told the MDTA committee, chaired by Norman E. Amundson, assistant secretary of the Central Labor Council, he is prepared to recommend inclusion of only eight occupations where there are definite shortages of workers in this area.

Six are in the field of repairing office machines, and two are for different kinds of draftsmen—topographical and mechanical. Plans for expansion in various industries will be studied. A City of Oakland plan for a job survey, to precede the opening of the skills center, calls for probable advice from experts from the University of California Institute of Industrial Relations or Stanford Research Institute, Roney declared.

GOOD JOBS

It is not the intent of the skills center to train highly-skilled journeymen. But the center will be designed to find unemployed members of minority groups "good jobs in good occupations," according to Roney.

He cited possible expansions by shipyards, the telephone company, hospitals and in rapid transit construction as probabilities to be surveyed.

Jobs in the health field will increase when medicare starts, Roney emphasized.

Both Robert S. Ash, executive secretary-treasurer of the Central Labor Council, and George Hess, business manager of Plumbers 444, representing the Building Trades Council, commented on surveys in progress among unions.

Hess stressed that there is a surplus of Plumbers and apprentices in Alameda County and said this is likely to grow worse as use of plastic pipe and building prefabrication grow.

Hess later bristled at charges by minority group spokesmen. He said his local "does not discriminate and has many Negro members who are topnotch mechanics."

The Carpenters' Benonys commented that the number of Carpenters working in the Bay Counties District Council has declined in recent years, although productivity is up. He said Department of Employment figures do not reflect these trends but are merely projections of 1960 census statistics.

APPEALS GROUP

At the suggestion of Ash, the MDTA committee also approved an appeals group to hear complaints on inclusion or exclusion of skills, policy recommendation

and racial discrimination charges.

The appeals board will consist of two representatives each from labor, industry and minority groups, one from the training agency—which will probably be the Peralta Junior College District—one from the Department of Employment and one from the public, who will be chairman.

CLC FAVORED PLAN

In his presentation, the Central Labor Council's Ash stressed that his organization had never been against the skills bank. The council opposed only the way it was originally presented by the Department of Employment's area representatives, Ash said.

He emphasized that there is a real need for a skills center to aid not only members of minority groups, but also others who have been unable to finish their education and receive adequate vocational training to meet present job needs.

Ash pointed out that the Central Labor Council had demonstrated its sincere interest in the skills center by asking the Governor to intervene, by meeting with the top officials the governor assigned to the problem, and by contacting officials of the U.S. Department of Labor, U.S. Department of Commerce and the Peralta Colleges.

\$5 MILLION PLAN

Plans call for financing of the skills center with \$5 in U.S. Manpower Development and Training Act funds.

However, state employment officials, and those from the City of Oakland, drafted the original proposal, and it seems apparent that the Peralta Colleges will be the operating agency.

College trustees have announced that they will not set up the skills center—if approved—at any existing campus but will provide a facility located to serve those who will enroll in its courses.

These will be in basic subjects needed to hold a job, as well as vocational training for specific occupations where shortages of workers exist, or are expected to exist in the near future.

It was emphasized that the skills center, as approved last week, will not interfere with existing labor-management apprenticeship training programs.

Pledge to fight any discrimination by Labor Council

Continued from page 1

Commerce was involved in the Skills Center proposal.

In other business, Ash:

- Requested local unions to wait for action by the Alameda County AFLCIO Council on Political Education before endorsing candidates for public office.

- Urged unions to enlist employers and professional people in sending letters and telegrams to Senators Kuchel and Murphy to request that the filibuster against repeal of Section 14(b) of the Taft-Hartley Law be ended.

Delegates approved an Executive Committee recommendation to this effect.

Assistant Secretary Norman E. Amundson made his first appearance before the council since recent hospitalization for correction of a World War II injury.

He reported on problems confronting Veterans Administration hospitals and on the action of the MDTA Advisory Committee, of which he is chairman. He praised the role played by union members of the committee.



MARKING 83RD ANNIVERSARY of the United States Civil Service System and the fourth anniversary of Executive Order 10988, granting union rights to federal employees, were leaders of the Johnson Administration, Congress, and the American Federation of Government Employees, AFLCIO. Shown at a Washington, D.C., banquet attended by 1,000 AFGE members are, from left, John W. Macy Jr., chairman of the U.S. Civil Service Commission; Senator Ralph W. Yarborough (D.-Tex.), ranking majority member, and Senator A. S. (Mike) Monroney (D.-Ark.), chairman, Post Office and Civil Service Committee, and AFGE President John F. Griner.

How housing slump cuts Carpenters' jobs in California

Housing permits in California dropped to 175,000 units in 1965, according to Anthony Ramos, executive secretary of the State Council of Carpenters.

This made 1965 the worst year for home building in the state since the 1957 recession, Ramos said.

The drop represents a loss of about 22 million man-hours of Carpenter labor from the peak year of 1963, when 292,000 private dwelling units were built.

Prospects are for the slump to continue well into 1966, Ramos said, adding, however, that an upsurge in non-residential building and heavy construction has partially offset the ill effects of the housing slump on construction employment.

Since non-residential building requires only half as much Carpenter labor per unit, Carpenters still bear the brunt of the trend, according to Ramos.

Heavy construction, also rising, takes only one-fourth as much Carpenter labor per dollar spent as home building.

Rate increase revealed by Kaiser Health Plan

Kaiser Foundation Health Plan, Northern California Region, will increase its monthly charges an average of 6.8 per cent April 1.

"This increase, the first in over three years, is necessary in order to meet the rising costs of medical care services," said Frank C. Jones, manager.

The plan said depending on coverage the monthly increase will range from 55 cents for a single person to \$1.65 for a family of three or more.

AFLCIO's report card on Congress available

"Labor Looks at Congress 1965," a report on legislative action during the first session of the 89th Congress, is now available from the AFLCIO.

Also included is a summary of what the AFLCIO considers unfinished business before the 1966 session.

Single copies may be ordered free from the AFLCIO Pamphlet Division, 815 16th St., N.W., Washington, D.C. 20006.

GM profits set record

General Motors Corp. has reported 1965 profits of \$2,126,000,000 — 23 per cent over its previous high, chalked up by GM in 1964.

This was the greatest profit ever recorded by any corporation.

Earnings per share in 1965 totalled \$7.41, also a record. Other new marks were set for payroll amounts, total employment, worldwide sales and dividends.

Common stock dividends per share amounted to \$5.25. Total dividends paid on common stock were \$1,490,000,000.

Local 70 defies Hoffa, but judge halts picketing

Superior Judge Lewis Lercara issued an order to halt picketing by members of Teamsters 70 at Pacific Motor Trucking Co., 1500 Middle Harbor Rd., on Tuesday.

But the judge also ordered PMT—a subsidiary of Southern Pacific Co.—not to fire or discipline any of the strikers.

The lengthy court hearing climaxed a strike which began last Friday over numerous violations of grievance procedures by PMT.

Teamster President James R. Hoffa, backed up by Joseph J. Diviny of San Francisco, Joint Council 7 president and international vice-president, ordered the Local 70 men back to work. But the local unionists and their leaders defied Hoffa's order.

A dispute erupted Saturday at Local 70 headquarters when five representatives of PMT tried to serve court summons on union leaders.

A-C office employees vote for Carmen's 192

Office employees of the Alameda-Contra Costa Transit District voted for Carmen's 192 as their bargaining agent in an election conducted by the State Conciliation Service last week.

The vote was 61 for the union and nine for no union.

Bus drivers and maintenance employees are already represented by Division 192.

Oakland poverty fighters approve 8 new projects

The Oakland Economic Development Council has approved requests for \$327,000 for eight new anti-poverty projects:

- Spanish-speaking center to help bridge language and cultural barriers, \$35,000.

- American Indian program to bridge the communication gap between existing agencies and low income Indians, by placing them in liaison positions with key agencies.

- \$98,580 for day care center for Fruitvale area.

- \$50,449 for day care center in North Oakland.

- \$79,110 for day care center in East Oakland.

- \$10,000 for self-help leadership training for poor.

- \$4,000 for youth leadership development project in East Oakland.

- \$570 for study center at Trinity Episcopal Church.

The OECD also approved extension of four existing school programs, the homemaker service, the preventive health program and expansion of a central planning and coordination service.

'Grape strikebreakers from Texas, Mexico'

Delano area grape growers have recruited vineyard pruners from as far away as Mexico and Texas to replace members of the AFLCIO Agricultural Workers Organizing Committee and the independent National Farm Workers Association, who are on strike.

This was reported to the Central Labor Council by Anne Draper, delegate from Clothing Workers 42 and secretary of Citizens for Farm Labor.

Mrs. Draper predicted a long strike and urged unions to continue monthly donations to AWOC. Efforts to persuade strikebreakers to leave the fields are continuing, and "a few trickle out" each day, she said.

New bank director

Ernest M. King, financial secretary-treasurer of Boilermakers 513, Richmond, has been elected a director of Central Valley National Bank.



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Opportunity knocks for City of Oakland

Oakland definitely should take advantage of the U.S. Economic Development Administration's offer of up to \$15 million in federal grants and loans for a pilot job-creating program.

The need is unquestionably present. Oakland's unemployment is about 9½ per cent, or approximately twice the nationwide average. And among the city's large minority group population, the jobless rate is about two times that for the city as a whole.

We could argue for months about whether Oakland will be the next Watts, or whether enough is being done to combat racial discrimination here. (It isn't.)

The underlying problem of minority group joblessness can now be met head-on through intelligent use of these federal funds.

Oakland's immediate concern should be to come up with projects which meet community needs and actually create permanent jobs.

The Oakland Port Commission seems to be in the lead with a program designed to use some of the federal money in question. It appears so far to be a sound program in the two respects we have mentioned: It will create an estimated 1,460 new jobs. And it will provide needed port and airport facilities, which — in turn — should generate more job-creating economic expansion.

Other Oakland groups, public and private, should follow suit with imaginative programs to take advantage of the four different kinds of grants and loans offered by the Economic Development Administration. We hope unions will be among these groups.

A challenge has been issued to Oakland, along with a generous offer of help. Can Oakland meet the challenge, use the help effectively, and take a big step out of the quicksand of its interrelated economic and social problems?

Navy's way of handling people

The United States Navy has a supply center in Oakland. It is a vital point in shipment of material overseas, including Vietnam. We hope the base is more modern and efficient than its 19th Century-style labor relations outlook would indicate.

A union was selected by a majority of employees in certain units at the Naval Supply Center not long ago. It has found some amazing things. We shall confine ourselves here to one. It is a procedure with the kindergarten-ish name of "Letters of Caution."

These are issued to employees incurring the wrath of those who would be known in private industry as straw bosses and foremen. These so-called letters are exempt from any standard kind of grievance procedures. And they cannot be appealed.

The Navy gets away with this bit of undemocratic black-balling by including in each "letter" the statement that it is not an official disciplinary action and is not recorded in the employee's official personnel folder.

But American Federation of Government Employees 1533 states — correctly, we believe — that the issuance of such "letters" can effectively limit an employee's advancement chances.

Denying him the right to confront his accuser at a hearing, with the right to appeal to higher levels where both labor and management are represented, violates established constitutional precedents, accepted labor-management practices and standard civil service procedures.

Old-fashioned unionism

Old-fashioned union principles still show through once in a while.

Harry Bridges' ILWU members say they won't load grapes picked by strikebreakers in the Delano area, no matter what an arbitrator says.

And a Central Labor Council delegate speaks out for supporting strikers in Kansas, even though the fact that another union is working behind their picket lines results in the AFL-CIO calling it a "jurisdictional" dispute.

Maybe some people won't see eye to eye with us in grouping these two incidents together. But we think they prove the same thing. It's just too bad more of us don't stick our necks out to help members of other unions once in awhile.

'Let's Keep Pouring'



JOBS, END OF SEGREGATED HOUSING URGED AS SOLUTIONS FOR WATTS

The McCone Commission's recommendations on education, employment and housing are "wholly inadequate."

So says the 18-page report by the California Advisory Committee to the U.S. Commission on Civil Rights.

The McCone Commission's proposals for the Watts area of Los Angeles "will prove of substantial value" if they are treated only as preliminary steps.

But "more harm than good will have been accomplished" if the McCone Commission recommendations are used as final solutions, the advisory committee warned.

Since even the limited proposals of the McCone Commission involve participation of the federal government, the advisory committee called for immediate assignment of a full-time federal official to coordinate the allocation and expenditure of government funds.

BASIC CAUSE

The advisory committee pinpointed segregated housing patterns in Los Angeles as a basic cause of Negro discontent, unemployment and other problems in the Watts area.

It said the McCone Commission failed to realize that Watts and other Los Angeles ghettos exist today in large part because low-cost housing projects in the past were built in area already predominantly Negro.

"We believe that the pattern of government-sponsored segregated housing must be reversed by affirmative government action," the advisory committee declared.

The committee also called for broadening of Federal Executive Order 11063—on discrimination in publicly-supported housing—from its present limited scope.

SCHOOL 'SEGREGATION'

As with housing, the McCone Commission recommendations "misconceive the basic issue" concerning education, the advisory committee charged.

"While we endorse the specific proposals for reduction in class size and institution of preschool

programs, we do not agree with the premise that an end to de facto segregation can be accomplished by improving the level of education in minority areas," the advisory committee said.

The McCone Commission should have focused on "the primary goal of eliminating de facto segregation."

And it should have pointed out the relation between segregated education and segregated housing, the advisory committee said.

"We believe," the committee added, "that de facto segregation can best be ended by a frontal attack on the system of segregated communities."

"We think, however, that at the same time an effort must be made directly in the area of education."

NEW SCHOOLS

"This can be accomplished in several ways. One is to insist that new schools be constructed in locations which will draw students from both white and Negro communities."

"Another is to modify the doctrine that attendance in all schools must be based solely on neighborhood patterns."

'TRAINING WITHOUT JOBS'

The advisory committee found the McCone Commission's recommendations on employment "also inadequate." Like those in other fields, they don't go far enough, the advisory committee said.

"First, we strongly disagree with the McCone Commission's rejection of Governor Brown's suggestion for an immediate federally financed program to create additional jobs," the advisory committee said.

Job training for presently existing jobs "does not provide an answer to our problem—particularly in view of the increasing rate of automation," the advisory committee emphasized.

PUBLIC WORKS

"We favor the enactment of a substantial program of public works which will offer immediate employment to a large number of those currently unemployed and at the same time

This is the second of two articles on the report of the California State Advisory Committee to the U.S. Commission on Civil Rights, criticizing the McCone Commission's recommendations.

will permit the construction of much needed facilities, particularly in minority areas."

Job training without jobs for unemployed Negroes "can only give rise to false hopes and produce additional bitterness," the advisory committee stated.

It added that the McCone Commission stressed training of youths for jobs and neglected the problem of unemployed heads of families.

WELFARE PROBLEMS

On welfare programs, the McCone Commission raised suspicions without providing answers, in the opinion of the advisory committee.

It implied people were flocking to Southern California from other states to receive welfare—rather than jobs.

The advisory committee called for "an immediate federal study which will either justify the newly-created lack of public confidence or restore the confidence and lay the McCone Commission's insinuations to rest."

Other advisory committee recommendations included:

- Designation of Los Angeles as "an area for top priority attention" from the new U.S. Department of Housing and Urban Development, and

- U.S. Commission on Civil Rights hearings in Los Angeles on police-community relations, employment, education, housing and public welfare.

This was the second time the advisory commission has recommended that the U.S. Commission on Civil Rights examine police-community relations in Los Angeles.

The same recommendation was made in a report on police-community relations in California, published by the advisory committee in August, 1963.